

**University of California Retirement Plan Contribution Rates 1976 - 1993\***

Year	Members with Social Security		Members without Social Security		Safety Members	
	Employer	Employee	Employer	Employee	Employer	Employee
1976	9.30%, 9.89%	3% under SS wage base, 5% over - \$9/mo	11.55%, 12.81%	7.1% - \$9/mo, 7.1% - \$19/mo	19.27%, 20.53%	7.1% - \$9/mo, 7.1% - \$19/mo
1977	9.89%, 10.04%	3% under SS wage base, 5% over - \$19/mo	12.81%, 12.96%	7.1% - \$19/mo	20.53%, 20.68%	7.1% - \$19/mo
1978	10.04%, 13.35%	same as 1977	12.96%, 11.85%, 13.35%	same as 1977	20.68%, 19.57%, 21.07%	same as 1977
1979	13.35%, 14.88%	same as 1977	13.35%, 14.88%	same as 1977	21.07%, 22.60%	same as 1977
1980	14.91%	same as 1977	14.91%	same as 1977	22.63%	same as 1977
1981	14.91%, 14.97%	same as 1977	14.91%, 14.97%	same as 1977	22.63%, 22.69%	same as 1977
1982	14.97%	3% under SS wage base, 5% over - \$19/mo; 3% under SS wage base, 5% over - \$69/mo	14.97%	7.1% - \$19/mo, 7.1% - \$69/mo	22.69%	7.1% - \$19/mo, 7.1% - \$69/mo
1983	14.97%, 16.37%	3% under SS wage base, 5% over - \$69/mo	14.97%, 16.37%	7.1% - \$69/mo	22.69%, 24.09%	7.1% - \$69/mo
1984	14.97%, 4.53%, 8.06%	2% under SS wage base, 4% over - \$19/mo; 3% under SS wage base, 5% over - \$19/mo; 1.7% under SS wage base, 3.7% over - \$19/mo	14.97%, 4.53%, 8.06%	6.0% - \$19/mo, 7.1% - \$19/mo, 5.6% - \$19/mo	22.69%, 3.48%, 7.96%	6.0% - \$19/mo, 7.1% - \$19/mo, 5.6% - \$19/mo
1985	8.06%, 11.30%	1.7% under SS wage base, 3.7% over - \$19/mo; 2% under SS wage base; 4% over - \$19/mo	8.06%, 11.30%	5.6% - \$19/mo, 6.0% - \$19/mo	7.96%, 14.80%	5.6% - \$19/mo, 6.0% - \$19/mo
1986	11.30%, 10.30%	2% under SS wage base; 4% over - \$19/mo	11.30%, 10.30%	6.0% - \$19/mo	19.20%, 14.50%	8.0% - \$19/mo
1987	10.30%	same as 1986	10.30%	same as 1986	14.50%	same as 1986
1988	8.59%	same as 1986	8.59%	same as 1986	9.75%	same as 1986
1989	5.92%	same as 1986	5.92%	same as 1986	6.19%	same as 1986
1990	4.03%, <i>suspended effective Nov 1</i>	same as 1986, <i>redirected to DC Plan effective Nov 1</i>	4.03%, <i>suspended effective Nov 1</i>	same as 1986; <i>effective Nov 1 1.5% - \$19/mo to UCRP, 3.0% redirected to DC Plan</i>	3.77%; <i>suspended effective Nov 1</i>	same as 1986; <i>effective Nov 1 5.0% - \$19/mo to UCRP, 3.0% redirected to DC Plan</i>
1991	0.0%	redirected to DC Plan	0.0%	1.5% - \$19/mo to UCRP, 3.0% redirected to DC Plan	0.0%	5.0% - \$19/mo to UCRP, 3.0% redirected to DC Plan
1992	0.0%	redirected to DC Plan	0.0%	same as 1991	0.0%	same as 1991
1993	0.0%	redirected to DC Plan	0.0%	same as 1991; <i>effective July 1 contributions to UCRP suspended, redirect to DC Plan = 3% - \$19/mo</i>	0.0%	same as 1991; <i>effective July 1 contributions to UCRP suspended, redirect to DC Plan = 3% - \$19/mo</i>

\* For some calendar years the contribution rates changed during the year, in which case all of the rates that applied during that year are shown.