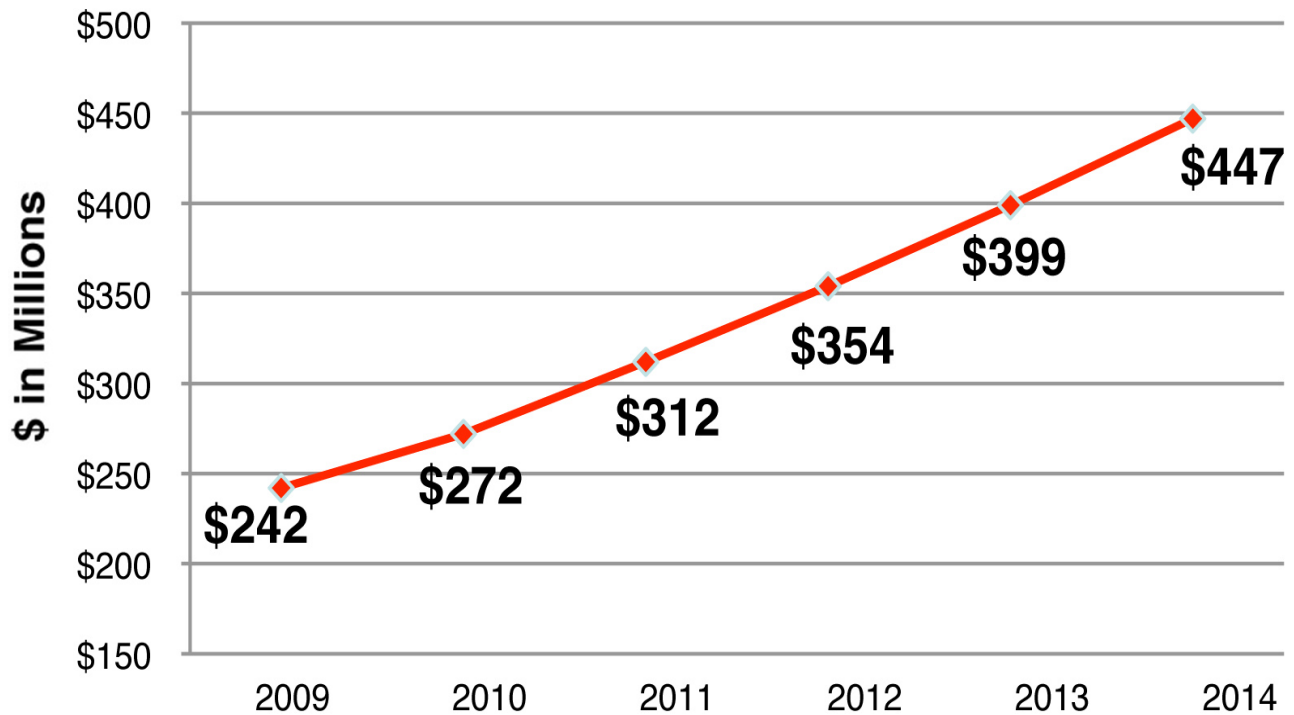


Retiree Health Projected “Pay-as-You-Go” Costs 2009 to 2014



In 2009, the annual cash, or “pay-as-you-go,” cost for medical and dental plan premiums covering retirees and their family members was \$242 million. Absent any program changes, that is projected to be around \$447 million within five years.